ZHAWENIMIN HARM REDUCTION CENTER JOB VACANCY

JOB TITLE:	COMMUNITY HEALTH WORKER
POSITION TYPE:	FULL-TIME/PART-TIME ESSENTIAL SCHEDULES
SALARY RANGE:	$28.00 HOURLY, COMMENSURATE WITH EXPERIENCE
BENEFITS PACKAGE:	MEDICAL, DENTAL, VISION, LIFE INSURANCE, PTO, SHORT TERM DISABILITY, 401K, PAID HOLIDAYS
REPORTS TO:	MENTAL HEALTH CLINICAL DIRECTOR
OPEN UNTIL:	UNTIL FILLED

ORGANIZATION

The Zhawenimin Harm Reduction Center (ZHRC) is committed to helping all individuals experiencing homelessness with access to medical, mental health, substance use support, and resources to find permanent supportive housing.

Zhawenimin Harm Reduction Center (ZHRC) is a 57 bed congregate homeless shelter located on the beautiful shores of Lower Red Lake in Northern Minnesota, serving clients in need of chemical, behavioral, and physical health services. ZHRC's mission is to increase well-being through recovery while working to end homelessness. Our vision is communities free from health and economic inequities. We are committed to undoing racism and reducing disparities experienced by the relatives we serve. By providing integrated mental, chemical and cultural health services, housing and housing supports, ZHRC helps individuals overcome personal and systemic barriers to stability, economic advancement, and health.

SUMMARY

This position will become part of the care coordination, behavioral health and medical team responsible for giving comprehensive quality care to ZHRC. The CHW will serve as an advocate for the health needs of individuals by communicating with healthcare providers, navigating the healthcare system, providing social support, resources and informal counseling.

The CHW will act as liaison or advocate and implement programs that promote, maintain, and improve individual and overall community health. This position will address patient barriers to care by connecting them to relevant community resources, with the goal of enhancing patient health and well-being, increasing patient satisfaction, and reducing health care costs. Qualified candidates can receive on-the-job training while also obtaining an online Community Health Worker certificate.

ESSENTIAL RESPONSIBILITIES & DUTIES ON-SITE

- Facilitate communication and utilize tools to help patients, families, groups and communities to navigate healthcare and social service resources
- Coordinate patient access to community resources such as food, clothing, local housing, education, health insurance, and providers to teach life skills, prenatal classes, parenting skills, and mental health services
- Educate healthcare stakeholders and providers about community health needs in order to address social determinants of health

 Note: Zhawenimin Harm Reduction Center (ZHRC) considers this position a mandated reporter of abuse.

- Communicate patient care goals and objectives with colleagues and nursing team
- Increase comprehension of health literacy by delivering culturally appropriate education to promote healthy lifestyle choices
- Assist community residents in effectively seeking to remove health inequities such as poverty, discrimination, and their consequences, including powerlessness and lack of access to employment, quality education and housing, safe environments, and health care.
- Determine eligibility and support enrollment of individuals in health insurance plans including MNsure Navigation
- Conduct eligibility determination of services to the uninsured; coordinate transportation for the patients
- Collaborate with community groups and participate with area agencies directed towards community physical, mental, and economic health of which SRHS is a member.
- Conduct outreach to implement programs in the community that promote, maintain, and improve individual and community health.
- Build connections and support vulnerable populations and healthcare providers
- May collect data to help identify community health needs and provide information to stakeholders for program and policy improvements.
- Providing direct services in housing, homelessness services, behavioral health, human services, or a related field
- Supporting individuals experiencing homelessness, mental health challenges, substance use disorders, or other complex barriers
- Able to lift +50 pounds
- Follow organizational safety, security concerns, confidential and HIPAA requirements
- Other duties as assigned

QUALIFICATIONS

EDUCATION: Must have a High School or General Education Diploma (G.E.D) required. Community Health Worker Certificate.

WORK EXPERIENCE

- Strong leadership, communication, and problem-solving skills
- Ability to work independently and as part of a team
- Ability to frequently lift up to 40 pounds and perform the physical duties of the position
- Ability to work occasional evenings and/or weekends as needed
- Demonstrate the ability to maintain confidentially and ethics.
- Demonstrate the ability to prioritize issues based on immediacy, urgency, and critical nature and handle complex, emergent situations.

Certificates, Licenses, Registrations

- Ability to pass criminal and background check
- Must have minimum of Two years working in Case management.
- Two years of cleaning experience field
- Must be 21 years of age and older
- Valid Minnesota Driver's License and proof of auto insurance
- Adult CPR and Basic First Aid

- Ability to pass drug screening and remain free from substance abuse issues during employment.

Zhawenimin Harm Reduction Center (ZHRC), provides equal employment opportunity to all qualified individuals without regard to race, creed, color, national origin, ancestry, religious belief, sex, gender identity and/or expression, age, physical or mental disability, veteran status or other protected classification. Zhawenimin Harm Reduction Center (ZHRC) encourages individuals with diverse backgrounds, lived experience, and/or members of the LGBTQIA2+.community to apply.

TO APPLY

Applications and copies of resumes, diplomas/certificates are being accepted at the:

Red Lake Nation Government Center – Human Resources Department
P.O Box 546
Red Lake MN, 56671
Phone: (218) 679-1847
Fax: (218) 679-4176
Shalana.lussie@redlakenation.org

Zhawenimin Harm Reduction Center
23406 North Street
Reyna Gonzalez-Lussier, Admin. Director
Reynagonzalez-rivera@redlakenation.org
(218) 398-5683