ZHAWENIMIN HARM REDUCTION CENTER JOB VACANCY

JOB TITLE:	TARGET CASE MANAGER
POSITION TYPE:	FULL-TIME/PART-TIME ESSENTIAL SCHEDULES
SALARY RANGE:	$22.00 HOURLY, COMMENSURATE WITH EXPERIENCE
BENEFITS PACKAGE:	MEDICAL, DENTAL, VISION, LIFE INSURANCE, PTO, SHORT TERM DISABILITY, 401K, PAID HOLIDAYS
REPORTS TO:	MENTAL HEALTH CLINICAL DIRECTOR
OPEN UNTIL:	UNTIL FILLED

ORGANIZATION

The Zhawenimin Harm Reduction Center (ZHRC) is committed to helping all individuals experiencing homelessness with access to medical, mental health, substance use support, and resources to find permanent supportive housing.

Zhawenimin Harm Reduction Center (ZHRC) is a 57 bed congregate homeless shelter located on the beautiful shores of Lower Red Lake in Northern Minnesota, serving clients in need of chemical, behavioral, and physical health services. ZHRC's mission is to increase well-being through recovery while working to end homelessness. Our vision is communities free from health and economic inequities. We are committed to undoing racism and reducing disparities experienced by the relatives we serve. By providing integrated mental, chemical and cultural health services, housing and housing supports, ZHRC helps individuals overcome personal and systemic barriers to stability, economic advancement, and health.

SUMMARY

Targeted Case Management (TCM) teams provide person-centered support to adults who have been diagnosed with a Serious and Persistent Mental Illness. MHR provides personalized service for people in the community who may have co-occurring medical, social and substance abuse challenges.

TCM case managers help people gain access to services needed to meet their mental health needs, achieve recovery, and live independently in the community. Services are provided by skilled mental health practitioners who are supported by a team leader and a clinical supervisor. Case managers work closely with each person to create a treatment plan, based on assessment of functioning, needs and strengths. We meet with people one-four times per month in their home or in the community.

ESSENTIAL RESPONSIBILITIES & DUTIES ON-SITE

- Providing direct services in housing, homelessness services, behavioral health, human services, or a related field
- Supporting individuals experiencing homelessness, mental health challenges, substance use disorders, or other complex barriers
- Able to lift +50 pounds
- Follow organizational safety, security concerns, confidential and HIPAA requirements

 Note: Zhawenimin Harm Reduction Center (ZHRC) considers this position a mandated reporter of abuse.

- Other duties as assigned

QUALIFICATIONS

EDUCATION: Must have a High School or General Education Diploma (G.E.D) required. (Preferred) AA/AAS Degree in Social work, Behavioral Health, & Community Health

WORK EXPERIENCE

- Assessment of functioning and needs.
- Assessment of strengths and support systems.
- Referrals to needed medical, psychiatric, dental, vocational/educational, social and benefit services.
- Coordination and ongoing monitoring of services.
- Crisis planning.
- Assistance with finding and keeping housing.
- Access to MHR's health and wellness programming including tobacco reduction, and comprehensive dental support.
- Strong leadership, communication, and problem-solving skills
- Ability to work independently and as part of a team
- Ability to frequently lift up to 40 pounds and perform the physical duties of the position
- Ability to work occasional evenings and/or weekends as needed
- Demonstrate the ability to maintain confidentially and ethics.
- Demonstrate the ability to prioritize issues based on immediacy, urgency, and critical nature and handle complex, emergent situations.

Certificates, Licenses, Registrations

- Ability to pass criminal and background check
- Must have minimum of Two years working in Case management.
- Two years of cleaning experience field
- Must be 21 years of age and older
- Valid Minnesota Driver's License and proof of auto insurance
- Adult CPR and Basic First Aid
- Ability to pass drug screening and remain free from substance abuse issues during employment.

Zhawenimin Harm Reduction Center (ZHRC), provides equal employment opportunity to all qualified individuals without regard to race, creed, color, national origin, ancestry, religious belief, sex, gender identity and/or expression, age, physical or mental disability, veteran status or other protected classification. Zhawenimin Harm Reduction Center (ZHRC) encourages individuals with diverse backgrounds, lived experience, and/or members of the LGBTQIA2+.community to apply.

TO APPLY

Applications and copies of resumes, diplomas/certificates are being accepted at the:
Red Lake Nation Government Center – Human Resources Department
P.O Box 546
Red Lake MN, 56671
Phone: (218) 679-1847
Fax: (218) 679-4176
Shalana.lussier@redlakenation.org

Zhawenimin Harm Reduction Center
23406 North Street
Reyna Gonzalez-Lussier, Admin. Director
Reynagonzalez-rivera@redlakenation.org
(218) 398-5683

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