JOB ANNOUNCEMENT

TITLE: ICWA Advocate
DEPARTMENT: OMBIMINDWAA GIDINAWEMAGANINAADOG

OPEN: CLOSE: Until Filled

PRIMARY FUNCTION:

Ombimindwaa provides and arranges an array of culturally based intensive helping and healing services to families that is supportive and understanding of individual, family, and community needs. Ombimindwaa engages families through a strength-based lens that is family centered, respects the dignity and worth of families, and promotes respect and self-determination.

This position is responsible for performing individual and family needs assessments in low to high-risk situations to develop child-specific CWTCM case plans and assist in the coordination of referrals and services in order to assist families with needs to reunify and safely maintain children in the home. The focus is to improve the issues identified by the family, which may include safety and well-being factors, reduce risk factors, increase protective factors, increase competence in parenting factors and abilities, and/or family stabilization. This position works as an ICWA Advocate on behalf of the tribe, for families involved in state and county child welfare system. Full-time position w/benefits, salary; DOQ.

ESSENTIAL RESPONSIBILITIES AND DUTIES:

- Collaborate with primary county case managers to develop appropriate case plans
- Meet parents, children, kinship and foster providers in community, develop rapport and support all levels of the family system with an emphasis on preservation and reunification
- Attend court hearings and advocate for ICWA compliance and tribe's position as to case planning and placement of child in both CHIPS and Permanency Proceedings
- Create Child Welfare Targeted Case Management (CWTCM) case plans for all children being served. Follow CWTCM guidelines for assessment, visitation, documentation and billing
- Connect with collaterals such as Guardian Ad Litem, Attorneys, school social workers, medical providers, mental health providers, substance use providers, to best advocate for and understand family needs, barriers as well as strengths.
- Develop relationships and build rapport with parents, children, relatives
- Create and engage in Safety Planning and other family centered work that supports family preservation, strengths based case management and natural supports.
- Advise on placement of children
- Advise on permanency planning for children
- Provide referrals, monitor progress for services that address family risk and safety issues
- Adhere to documentation and compliance standards set forth by Red Lake Nation, and applicable state and federal requirements.

QUALIFICATIONS:

- Bachelor's degree in social work, psychology, or related field with preferred 2+ years' experience; or
- Associate's degree in related field and 3+ years' experience in social work or related field
- Cultural humility along with knowledge of or willingness to learn cultural ways of helping on the Red Lake Nation.
- Ability to pass criminal background check
- Ability to pass drug screening and remain free from substance abuse issues during employment
- Must possess a valid driver's license throughout employment
- Must have a reliable automobile and insurance throughout employment
- Must be able to respond to crisis and be on call outside of work hours

TO APPLY: Applications and copies of certificates/diplomas are being accepted at the Government Center – Human Resources Department, P.O. Box 546, Red Lake, MN 56671 Phone (218) 679-1847.